



Employee Reliability Inventory Screening System ERI® Web

ERI® Web makes use of the world-wide accessibility and versatility of the Internet to provide one of the easiest and most time-efficient methods for administering and scoring the ERI®. With ERI® Web, you and your staff won't have to spend valuable time screening applicants who fail to meet your minimum acceptable levels of basic work behavior skills.

If you would like to administer the ERI® questionnaire to applicants:

- With no time spent by you and your staff
- From virtually any location
- 24 hours a day
- 7 days a week
- In both low and high volume situations

Then ERI® Web may be the best scoring and reporting method for you

If you have the responsibility for processing applicants at multiple sites, and you would like to:

- Maintain a consistent standard of quality control in scoring accuracy and hiring decision making across all sites
- Have the results from questionnaires administered at multiple sites, accessible for decision making, consultation, or review at a central headquarters location

Then ERI® Web may be the best scoring and reporting method for you

With ERI® Web you can have an applicant's results available to you *immediately* after he/she completes the ERI®. This means that you don't lose qualified applicants due to unnecessary processing delays.

How does ERI® Web work?

- Applicants simply log onto a secure web site using a unique identifier provided by you, indicating the job code of the position for which application is being made.

- Applicants complete the ERI® questionnaire using their Internet browser.
- As soon as the applicant completes the ERI® questionnaire, it is immediately scored and available for your review.
- With ERI® Web you can easily compare each candidate's results with those of others applying for the same position. This makes it easy for you to select for further consideration *only* those candidates who meet your pre-defined criteria.

Available Report Formats

- **Custom Designed Profiling** - Each applicant's results can be compared to custom designed profiles. You can determine how well an applicant's results compare with your *preferred* profile.
- **Variety of Report Formats** - ERI® results can be reported back to you in a variety of formats. These range from a single page graphical view of the applicant's results to a comprehensive interpretive report, that includes suggested follow-up questions to be asked in subsequent interviews with the applicant and during the reference checking process.

Why use ERI® Web?

- **Cost Effective** - It significantly reduces the staff resources needed to complete the pre-screening process.
- **Time Efficient** - It enables your staff members to focus only on those candidates, that meet your pre-defined basic behavioral criteria.
- With ERI® Web you can also administer *applications forms*, and *pre-screening interviews* over the Internet. This allows for even greater efficiency and effectiveness in selection process resource utilization.